

# Annual General Meeting 2012

## European Pride Organisers Association – EPOA

**Place:** World Trade Centre, Marseille, France

**Date:** Friday August 31 – Saturday September 1 2012

**Present:** Appendix 1

Item #	Item
1	<p><b>Welcome and opening of the AGM</b></p> <p>Hans De Meyer, president, started with welcoming all members and was happy to see so many membership organisations present at the AGM.</p>
2	<p><b>Roll call of members</b></p> <p>APPENDIX 1</p>
3	<p><b>Annual report</b></p> <p>The board members presented the work that had been done by the board during the last year. This year the board has been focusing on building and strengthen the internal structures of the organization.</p> <p>Further details are in the Annual Report already sent out to the members.</p> <p><b>The members unanimously decided to approve the annual report</b></p>
4	<p><b>Financial report 2011</b></p> <p>Tomasz Baczkowski, treasurer, presented the figures for 2011, appendix 2.</p> <p>In 2011 we had a small surplus of EUR 265,35.</p> <p>The members discussed the rules for the scholarship fund and supported the board's decision not to approve scholarships unless there is money in the fund.</p> <p><b>The members unanimously decided to approve the financial report for 2011 and discharged the board members for this period.</b></p>
5	<p><b>Call for nominations to the board</b></p> <p>The board members are elected for a period of two (2) years.</p> <p>The following positions are up for election:</p> <ul style="list-style-type: none"> <li>– Treasurer</li> <li>– Human Rights and Diversity coordinator</li> </ul>

Item #	Item
	<ul style="list-style-type: none"> <li>– Media and Internet coordinator</li> <li>– Outreach and member services coordinator</li> </ul> <p>The following persons are running for the board:  Treasurer – Tomasz Baczkowski (re-election)  Human Rights and Diversity coordinator – Elodie Brun (re-election)  Media and Internet coordinator – Robert Kastl  Outreach and member services coordinator – Ruben De Keyser (re-election)</p> <p>Due to that one board member resigned in the beginning of 2012 the AGM also have to elect a (for a 1 year period):</p> <ul style="list-style-type: none"> <li>– Conference coordinator</li> </ul> <p><b><i>The nominations for the board were closed by the AGM at 14h00 Friday August 31.</i></b></p>
6	<p><b>Appointment ballot counters</b></p> <p><b>The members appointed Andrea Gilbert, Athens Pride and Robert Thewessen, Berlin Pride as ballot counters.</b></p>
7	<p><b>InterPride – EPOA agreement</b></p> <p>Hans De Meyer and Gary Van Horn (co-president of InterPride) presented the agreement between EPOA and InterPride. After the introduction the floor was open for the members to discuss.</p> <p><b>The members decided to keep the agreement between EPOA and InterPride. The agreement is to be evaluated and to be discussed again at the AGM in 2014.</b></p> <p><b>The members asked to board to apply for Regional conference reimbursement from InterPride each year.</b></p>
8	<p><b>Workshop</b></p> <p>Kaspars Zalitis from Riga held a workshop for the members on “Prides in hostile environments”, Appendix 3.</p>
9	<p><b>Presentation of the elected board</b></p> <p><b>The members elected the following people to serve on the board for two years:</b></p> <p>Treasurer – Tomasz Baczkowski  Human Rights and Diversity coordinator – Elodie Brun  Outreach and member services coordinator – Ruben De Keyser  Media and Internet coordinator – Robert Kastl</p> <p><b>The members decided to not elect a Conference coordinator and left it up to the board to appoint this person.</b></p> <p><b><i>Hans De Meyer, President, Andreas Nilsson, Secretary and Juan Carlos Alonso, EuroPride coordinator have one year left of their term in office.</i></b></p>

Item #	Item
10	<p><b>At 15.30 the meeting was adjourned for the day. The meeting will continue Saturday September 1, 09.00.</b></p>
11	<p><b>Presentations</b></p> <p>After a 1,5 hour break all members met up again for a presentation by Marseille Province, European Culture Capital 2013 and a presentation from Aides about one of many projects happening during EuroPride 2013.</p>
<b>Saturday</b>	
12	<p><b>Roll call of members</b></p> <p>APPENDIX 1</p>
13	<p><b>Plans for 2013</b></p> <p>The members decided that the board will in the period 2012-2013 concentrate its work on the following:</p> <ul style="list-style-type: none"> <li>- Increase the membership in the organisation</li> <li>- Initiate EuroPride research, incl. impact of hosting the event. This to improve the brand and be able to have statements on "why having EuroPride"</li> <li>- Improve the relationship with InterPride</li> <li>- Work for more diversity internally</li> <li>- Improve the AGMs (i.e. more workshops etc)</li> <li>- Provide more support to prides in need and prides in hostile environments</li> <li>- To redefine the EuroPride standards</li> <li>- Look into European funding</li> <li>- Work out strategies for functioning projects</li> <li>- Create a platform for Human rights organisations</li> <li>- Provide additional benefits for members</li> <li>- Create a resource centre online</li> </ul>
14	<p><b>Budget 2013</b></p> <p>The members approved the budget for 2013, appendix 4.</p>
15	<p><b>Appointment of Auditor</b></p> <p><b>The members appointed Robert Thewessen, Berlin Pride, as auditor.</b></p>
16	<p><b>Vote on bylaw changes</b></p> <p>The members discussed the proposed changes to the by-laws.</p> <p>Robert Kastl, asked the members not to accept the board's proposal and not remove the lower memberships fee for Pride networks.</p> <p>The members voted on this and a majority supported the board's proposal. <i>(11 in favour of the board – 4 in favour of Robert Kastl's proposal – 1 abstain.)</i></p>

Item #	Item
	<p>Andrea Maccarone, asked the members to not to accept the board's proposal and not remove the rule of that a board member from a member organisation holding a EuroPride license can't be elected president or treasurer.</p> <p>The members voted on this and a majority supported the board's proposal. <i>(11 in favour of the board – 5 in favour of Andrea Maccarone's proposal)</i></p> <p>After these two votes the members voted on the new bylaws as a whole.</p> <p><b>The members unanimously approved the new bylaws for the organisation, appendix 5.</b></p>
17	<p><b>EuroPride 2013 Marseille</b></p> <p>LGP Marseille presented the plans for EuroPride 2013, appendix 6.</p> <p><b>The members decided after the presentation to make the following demands to LGP Marseille:</b></p> <p><b>1. LGP Marseille are to provide the board with the following documents at the latest September 14<sup>th</sup>:</b></p> <ul style="list-style-type: none"> <li>- Full financial report and budget for 2013 + indication of confirmed funds</li> <li>- Outline of the final program per day during the event</li> <li>- Timeline for actions to be taken in preparation of the event in 2013</li> <li>- Marketing plan with time line</li> </ul> <p><b>The board are then to go through the documents and make a recommendation to the membership on how to proceed.</b></p> <p><b>The board will set up a conference call open to all members September 30 at 6pm EET, for the members to decide on if Marseille is to keep the license or not.</b></p>
18	<p><b>EuroPride 2015 – bid from Barcelona</b></p> <p>David Marti, Joan Inguat and Salvadore Sastre from Barcelona Pride presented the project of EuroPride2015 in Barcelona. The bid itself has already been sent out to the members.</p>
19	<p><b>EuroPride 2015 – bid from Riga</b></p> <p>Kristine Garina and Kaspars Zalitis from Mozaika presented the project of EuroPride 2015 in Riga. The bid itself has already been sent out to the members.</p>
20	<p><b>EuroPride 2015 – bid from Milan</b></p> <p>Marco Mori, Roberto Muzzetta and Fabio Galantucci from Milan Pride presented the project of EuroPride 2015 in Milan. The bid itself has already been sent out to the members.</p>
21	<p><b>EuroPride 2015 – bid from Manchester</b></p> <p>John Stewart from Manchester Pride and Shay McGinty and Stuart Small from</p>

Item #	Item
	Manchester Tourism presented the project of EuroPride 2015 in Manchester. The bid itself has already been sent out to the members.
22	<b>EuroPride 2014 Oslo</b>  Helle Christin Nyhuus, Søgnehild Østvold and Andreas Nilsson from Oslo Pride presented the progress and status of the work with preparing EuroPride 2014, appendix 7.
23	<b>EuroPride 2015 license</b>  <b>The members decided to award the license for hosting EuroPride 2015 to Baltic Pride – RIGA.</b>
24	<b>Closing of the meeting</b>  Hans De Meyer thanked the members for their participation at the AGM and before closing the meeting he especially thanked Andrea Maccarone for his services as Media and Internet coordinator for the past two years.  The meeting was officially closed at 18.30 Saturday September 1.



Andreas Nilsson  
Secretary



Hans De Meyer  
President